



Euro Disney 2024 Digital Accessibility (DA) Action Plan Report

Date	Version	Author	Status / remarks
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Status Report on 2024 Tasks

(Task 1) Organising skills development

- Explore the benefits of setting up e-learning: **done**.
- List the different profiles of concerned parties and define skills relevant for each profile: **carried forward to 2025**.
- Set up new training sessions for each specific learner profile: **carried forward to 2025**.
- Define a digital accessibility skills acquisition process for every new recruit: **carried forward to 2025**.
- Set up skills acquisition monitoring for teams who have received training: **carried forward to 2025**.

(Task 2) Providing tools and resources

- Create a 'Digital Accessibility (DA) Overview and Awareness Training' description page: **done**.
- Create a 'Web Accede Guidelines' page listing all the guidelines: **done**.
- Create a 'Respective DA Roles' page: **carried forward to 2025**.
- Create a 'How to analyse page structure effectively' page: **carried forward to 2025**.
- Check that visual identity guidelines comply with accessibility requirements. Arrange for changes to be made if necessary: **carried forward to 2025**.
- Check that the editorial charter complies with accessibility requirements. Arrange for changes to be made if necessary: **carried forward to 2025**.
- Check that internal development standards comply with accessibility requirements. Arrange for changes to be made if necessary: **carried forward to 2025**.

(Task 3) Building accessibility into design and development workflow

- Graphic design monitoring (UX/UI): create a graphic and functional accessibility checklist to be completed by the designers each time a component is designed (colour contrast, alt texts, etc.): **carried forward to 2025**.
- Set up monitoring for the implementation of screen reader only text: **50% completed**.
- Set up the support protocol between disneylandparis.com digital teams (PO, development, etc.) and the DA consulting firm: **30% completed**.
- Set up protocols for resolving compliance issues identified by the DA consulting firm during audits and counter-audits: **partially completed, implementation scheduled for 2025**.
- Functional accessibility tests: formalise the procedure for the initial functional tests (keyboard and screen reader): **carried forward to 2025**.

(Task 4) Integrating accessibility into the procurement workflow and outsourced content and services: carried forward to 2025

- For digital skills procurement
 - Specify the accessibility skills required for the job.
 - Check accessibility requirements for procured content (computer graphics, videos, content integrated by iFrame...).

(Task 5) Planning the implementation of accessibility

- Identify the stakeholders and the people in charge:

- Name an accessibility coordinator and co-coordinator in the disneylandparis.com digital teams: **done**.
 - Name a DA liaison in each squad: **carried forward to 2025**.
 - Name a legal coordinator and a communication coordinator: **done**.
- Set up compliance monitoring
 - Monitor regulatory legislation: **done**.
 - Define how to contact disneylandparis.com for an accessibility statement: **done**.
 - Publish accessibility statements: **done**.
- Set up tracking metrics: **carried forward to 2025**.